



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

DEC 30 2010

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY
(MANPOWER AND RESERVE AFFAIRS)
ASSISTANT SECRETARY OF THE NAVY
(MANPOWER AND RESERVE AFFAIRS)
ASSISTANT SECRETARY OF THE AIR FORCE
(MANPOWER AND RESERVE AFFAIRS)

SUBJECT: DoD Worldwide Diversity Conference and Defense Equal Opportunity
Management Institute (DEOMI) 40th Anniversary Observance

A Department of Defense Worldwide Diversity Conference sponsored by the Defense Equal Opportunity Management Institute (DEOMI) is scheduled to be held December 5-9, 2011 in honor of DEOMI's 40 years of excellence in training, education, research and consultation services regarding equal opportunity, equal employment opportunity, diversity, and cross-cultural competence. Mr. Ronald M. Joe, Principal Director of DEOMI, and acting Director of the Office of Diversity Management and Equal Opportunity and his staff are coordinating details for the event which will be held in either Orlando or in the Cocoa Beach, FL area.

The conference theme, "Honoring 40 years of Mission Readiness," marks this as an historic event and will provide an opportunity to enhance readiness and build upon individual professional skills. Conference activities will include a review of policy, training, education, and research in the areas of diversity, equal opportunity, equal employment opportunity, and cross-cultural competence; and discussions led by high profile military and civilian keynote speakers; and participation in interactive multi-media displays relevant to a broad range of human relations topics.

I encourage your Service participation in the preparation and operation of this conference and ask you to promote the event amongst your senior leaders, equity professionals and researchers. You may immediately assist in this effort by blocking these dates on your December 2011 planning calendars and identifying a central point of contact to assist DEOMI's preparation for this important event. The POC is Mr. Bryan Ripple, DEOMI Public Affairs officer, at bryan.ripple@patrick.af.mil, (321) 494-6208, or DSN: 854-6208.

More information concerning the event will be made available to you directly from DEOMI in the near future.

Clifford L. Stanley

Cc: Comptroller and Director, Administration and Management,
National Guard Bureau
Director, Office of Civil Rights, United States Coast Guard